
Annual Report 2025

Caira Organization for Community Development

A Message from the General Director

It is with great pleasure that I present to you the Annual Report of the Caira Organization for Community Development for the year 2025. This was a year marked by significant achievements and institutional growth, enhancing our ability to effectively serve our target communities. Thanks to the dedication of our committed team and the steadfast support of our loyal partners, we successfully implemented impactful programs that empowered the most vulnerable groups and strengthened community resilience in Palestine. At Caira, we are committed to continuing on this path, following a rights-based and transparent approach, to realize our vision of a more just and resilient society.

Anton Jadallah

General Director

1. Strategic Framework and Mission

The Caira Organization for Community Development was established in January 2024 as a Palestinian, youth-led non-governmental organization officially registered with the Palestinian authorities (Registration Number: RA-2220047-C). The organization is dedicated to serving marginalized communities in the West Bank through innovative programs focused on human development and community protection.

- **Vision:** A resilient Palestinian society where marginalized groups have access to the resources, opportunities, and rights needed to thrive and contribute to their communities.

- **Mission:** To develop the humanitarian sector and preserve cultural heritage through cultural, educational, and empowerment programs, with a focus on supporting youth, women, children, and people with disabilities.
- **Core Values:** Integrity, Transparency, Accountability, Empowerment, and Inclusivity.

2. Key Achievements in 2025

The year 2025 witnessed the implementation of a range of vital projects that created a tangible impact:

- **Community Health and Agriculture Project** (Supported by Healing Across the Divides):
 - **Goal:** To improve public health and food security for women in Palestinian refugee camps.
 - **Activities:** Training 50 women in home-based rooftop gardening techniques and delivering 24 monthly health awareness workshops.
 - **Results:** A measurable 13.9% improvement in participants' overall well-being and a 76.6% increase in their health awareness levels, surpassing the initial target.
- **Women and Child Empowerment and Protection Project** (Supported by the Irish Consulate in Palestine):
 - **Goal:** To raise awareness of rights and reduce gender-based violence.
 - **Activities:** Training 90 women on protection mechanisms and legal empowerment, and interactive theater activities for 100 children (boys and girls) to teach them about safety and reporting mechanisms.
 - **Results:** Production of two awareness-raising short films and a guidebook, and the establishment of community support networks.
- **Youth Resilience and Employment Enhancement Project** (Supported by USAID):
 - **Goal:** To create temporary job opportunities for youth and enhance their capacities.
 - **Activities:** Employing 66 young men and women to carry out recreational and psychosocial support activities for over 200 children.
 - **Results:** Provided a source of income for youth and created safe spaces for children.
- **Humanitarian Assistance and Community Support** (Supported by private donors):
 - Distribution of food, in-kind, and cash assistance to hundreds of needy families in the West Bank and Gaza.

- Organization of entertainment parties and gift distributions for children (e.g., Christmas parties).
- Implementation of community workshops for women on conflict resolution and peacebuilding.
- Providing psychological relief sessions for children through expressive arts and theater.
- **First Steps Towards a Mobile Physical and Occupational Therapy Center:**
 - The organization obtained the necessary license to open a specialized therapy center.
 - A complete proposal for the "Mobile Therapy Unit" project was developed to provide rehabilitation services in marginalized areas, ready for funding and implementation.

3. Institutional Development and Governance Strengthening

In 2025, the organization focused on building a strong institutional foundation to ensure sustainability and effectiveness:

- **Development of Institutional Policies:** A comprehensive set of internal policies was adopted and implemented, including:
 - Protection from Sexual Exploitation and Abuse (PSEA) Policy.
 - Child Protection Policy.
 - Anti-Fraud and Corruption Policy.
 - Protection Policy for Women, Girls, and Women with Disabilities.
 - Code of Conduct for Staff and Partners.
- **Training and Capacity Building:** All team members participated in specialized training on protection, accountability, and project management topics.
- **Strengthening Strategic Partnerships:** The organization successfully attracted interest and formed new partnerships with prestigious international organizations such as Oxfam, Save the Children, MAP UK, and Palestinian Vision. It also hosted a delegation from the US Consulate to explore avenues for cooperation.
- **Appointment of a Fundraising Advisor:** In September 2025, a specialized advisor was appointed to enhance the financial resource sustainability of the organization.
- **Administrative Structure:** The organizational structure demonstrates strong female leadership, with women holding **70%** of key decision-making positions within the organization (7 out of 10 positions).

4. Financial Performance and Integrity (Summary)

The organization adhered to the highest standards of financial transparency and accountability, with its accounts undergoing an independent external audit.

- **Revenues:** The organization's revenues for 2025 amounted to **239,198** New Israeli Shekels (NIS), primarily from grants and donations.
- **Expenditures:** Total expenditures were **211,065** NIS, distributed across program activities and administrative expenses.
- **Net Assets:** The organization achieved positive growth in its net assets, reaching **72,946** NIS by year-end.
- **Liquidity:** The organization maintained a sound financial position, with cash and cash equivalents of **73,658** NIS.

(Amounts in New Israeli Shekels as per the audited financial report for 2025)

5. Challenges and Lessons Learned

The organization faced some challenges, most notably:

- Security and political conditions that necessitated a change in the implementation location for one of the projects.
- Occasional difficulties in movement and mobility for beneficiaries due to weather conditions or closures.

These challenges were overcome through operational flexibility, close communication with local communities, and the adoption of alternative plans to ensure service continuity.

6. Future Outlook for 2026

Caira Organization looks forward to 2026 with ambitious plans that include:

- **Implementing Sustainable Projects:** Launching the operations of the Mobile Physical and Occupational Therapy Center and following up on long-term agricultural and health projects.
- **Expanding Operational Scope:** Reaching new, more marginalized areas and groups.
- **Deepening Impact:** Focusing on measuring the long-term impact of empowerment programs and community interventions.

- **Consolidating Partnerships:** Building stronger alliances with local and international entities to enhance joint efforts.
 - **Continuing Institutional Development:** Strengthening monitoring and evaluation systems and continuing to build team capacity.
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Conclusion

The year 2025 represents a milestone in the journey of the Caira Organization for Community Development. Through our diverse programs and commitment to steadfast principles, we have successfully touched the lives of thousands of individuals and families, contributing to building a more resilient and just society. We extend our deepest gratitude to all who have supported our journey: donors, partners, volunteers, and the communities we serve. We pledge to move forward with determination and resolve to achieve even more in the coming year.

Fadi Mohammad Zalloum

Chairman of the Board of Directors